



Candidate Questionnaire 2015

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EVAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Hugo E. Reyes

Address: PO Box 5395; Williamsburg, VA 23188

Phone: 757-508-2552

Email: Candidate@ReyesForVirginia.com

Campaign Website: www.ReyesForVirginia.com

Campaign Manager: _____

Campaign Manager Phone/Email: _____

Race and Election Information

Office Sought: State Senate

City, County or District of office:

Select One: X Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

I am challenging Tommy Norment for the 3rd District Senate Seat and will sign the statement without hesitation.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. **Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

I very strongly believe that all persons deserve equal treatment and consideration under the law. Over the years I have worked and interacted personally and professionally with persons of many beliefs, faiths, sexual orientations and identities, nationalities, and cultures and have never seen any these factors influence intelligence, disposition, or ability to do one's job.

2. **Ensuring that LGBT Virginians have equal access to public accommodations and housing.**

I believe in equality under the law. I oppose any and all discrimination against any person or persons solely on the basis of race, creed, religion, color, national origin, or sexual orientation and identification. There is no reason to deny equal access to LGBT Virginians solely on that basis and I will oppose any legislation that attempts to do so.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. **Banning "conversion therapy" practiced on LGBT minors.**

Strongly support. I consider this to be a pseudo-science that has no basis in fact because it is predicated on the idea that sexual orientation is a choice. I don't believe sexual orientation to be a choice.

2. **Protecting all LGBT Virginians from discrimination in the workplace.**

Strongly support. I will support legislation that would add LGBT as a protected class.

3. **Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.**

Strongly support. Even though the U.S. Supreme Court has essentially declared the amendment unconstitutional, we must still work to remove it so that it does not automatically take effect should a future Supreme Court ruling reverse the decision.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

I can't say that I have provided any active support, but I have never considered sexual orientation to be a reason to treat persons differently. (In fact, one of my good friends since High School is gay and we are still in touch.) I socialize with many people and some are LGB. It never mattered and it never will. I am also known for taking the side of sexual orientation NOT being a choice if it happens to come up in conversation.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or JamesParrish@EAdvocates.org.