



Candidate Questionnaire 2015

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EVAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Michael L. Hamlar

Address: P.O Box 3336, Roanoke VA, 24015

Phone: (540)585-1670

Email: info@hamlarforsenate.com

Campaign Website: www.hamlarforsenate.com

Campaign Manager: Chris LaGant

Campaign Manager Phone/Email: (919)608-0662 / chris@hamlarforsenate.com

Race and Election Information

Office Sought: State Senate District 19

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

I will sign the nondiscrimination statement once I am elected.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. **Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

This is very important to me. I feel that no person should face discrimination based on their identity.

2. **Ensuring that LGBT Virginians have equal access to public accommodations and housing.**

Sexual identity should not be a barrier to living where you want to live. I will support amending Virginia's fair housing law to include sexual orientation and gender identity.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. **Banning "conversion therapy" practiced on LGBT minors.**

The American Psychiatric Association and the American Medical Association have shown that conversion therapy is both ineffective and harmful. It should not be used on minors.

2. Protecting all LGBT Virginians from discrimination in the workplace.

No one should be fired, passed over, or harassed at their workplace due to actual or perceived sexual orientation or gender identity.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

The Marshall Newman Marriage Amendment is unconstitutional and should be removed from Virginia's constitution

D. Provide any additional information regarding your involvement in or support for the LGBT community.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or JamesParrish@EAdvocates.org.