



**Candidate Questionnaire 2015**

**Instructions:** Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org  
Fax: 804-643-1554  
Mail: 530 East Main St Suite 600  
Richmond, VA 23219

**Purpose:** Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

**Publication:** Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

**Candidate and Campaign Information:**

Name: \_\_\_\_\_ Terrence Modglin \_\_\_\_\_

Address: \_\_\_\_\_ 6001 Arlington Boulevard, Unit 602, Falls Church, Virginia 22044-2703 \_\_\_\_\_

Phone: \_\_\_\_\_ 202-270-3083 \_\_\_\_\_

Email: \_\_\_\_\_ modglinforvasenate@gmail.org \_\_\_\_\_

Campaign Website:  
\_\_\_\_\_ <http://terrymodglinforvasenate.com> \_\_\_\_\_

Campaign Manager: \_\_\_\_\_ Myself \_\_\_\_\_

Campaign Manager Phone/Email: \_\_\_\_\_ As above \_\_\_\_\_

**Race and Election Information**

Office Sought: \_\_\_\_\_ Senator \_\_\_\_\_

City, County or District of office: 35

Select One:     Challenger     Incumbent     Open Seat

## Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes, I will be happy to sign such a statement.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.

I am opposed to discrimination in employment based on perceived sexual orientation or gender identity. To be clear, if a job description requires qualifications that are more likely to be found in a male, for example, upper body strength, the candidate, whether male or female, must be able to meet the requirements for that position.

2. Ensuring that LGBT Virginians have equal access to public accommodations and housing.

LGBT Virginians should have equal access to public accommodations and housing. However, I do not believe that transgendered persons should be able to choose whichever public restroom they want.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

**1. Banning “conversion therapy” practiced on LGBT minors.**

**I do not support a legal ban on “conversion therapy.” The authority for that decision should reside in the family or guardian of a minor. I do not think this is an effective therapy, and as a practical matter it should not be forced upon the minor.**

**2. Protecting all LGBT Virginians from discrimination in the workplace.**

**I support equal opportunity in employment for LGBT Virginians.**

**3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.**

**I support Virginians’ right to define marriage as between a man and a woman. I support leaving it in the Virginia Constitution until such time as the likely appeals of the Supreme Court decision are exhausted. Beyond that, though I may disagree with the Supreme Court, it is not worth continuing to divide society on the issue. We should focus then and now on building up the commitments involved in marriage.**

**D. Provide any additional information regarding your involvement in or support for the LGBT community.**

**I understand the significance of discrimination and even hate against LGBT persons in our society. The intrinsic worth and dignity of every person, which is really the basis of our form of government, should be upheld and promoted in society. However, we can respectfully disagree about the definitions of institutions (e.g., marriage) while preventing discrimination outside of those definitions.**

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or [JamesParrish@EAdvocates.org](mailto:JamesParrish@EAdvocates.org).