



## Candidate Questionnaire 2015

**Instructions:** Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EVAdvocates.org

Fax: 804-643-1554

Mail: 530 East Main St Suite 600  
Richmond, VA 23219

**Purpose:** Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

**Publication:** Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

### **Candidate and Campaign Information:**

Name: Adam Ebbin

Address: PO Box 26415, Alexandria, VA 22313

Phone: (703) 395-1858

Email: info@adamebbin.com

Campaign Website: adamebbin.com

Campaign Manager: Merry Rutrick

Campaign Manager Phone/Email: (202) 630-8008, merry@adamebbin.com

### **Race and Election Information**

Office Sought: Senate

City, County or District of office: 30

Select One: Incumbent

## Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. **Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

I worked with Mark Warner starting in 2000 in seeking an executive order on this issue. I put together a briefing for him with a diverse group of community leaders from across the state. I was ultimately successful in assisting the governor in adopting his executive order.

I originated legislation to codify these protections and continue to introduce it each year. When I could not get the bill out of subcommittee, I introduced floor amendments to the budget to force a floor vote for nondiscrimination for public employees.

2. **Ensuring that LGBT Virginians have equal access to public accommodations and housing.**

Fully support

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. **Banning "conversion therapy" practiced on LGBT minors.**

This is a moral outrage, a public health risk, and an abuse that must end.

2. **Protecting all LGBT Virginians from discrimination in the workplace.**

Fully support

**3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.**

I led the effort in the General Assembly in opposition to the original amendment. I have repeatedly introduced legislation to remove this amendment, which is a stain on our Constitution; I will continue to do so. I chaired the Commonwealth Coalition that campaigned against the amendment.

**D. Provide any additional information regarding your involvement in or support for the LGBT community.**

I am the first openly gay member of the Virginia legislature. I have a 25-year record of outspoken involvement and support of the Virginia LGBT community, particularly of young people.