



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Hala Ayala
Address: 2896 Burgundy Place, Woodbridge, VA 22192
Phone: 703-402-1970
Email: ayalafordelegate@gmail.com
Campaign Website: ayalafordelegate.com
Campaign Manager: Shu-Yen Wei
Campaign Manager Phone/Email: 207-512-0005/ shuyen.wei@gmail.com

Race and Election Information

Office Sought: House of Delegates - 51st District

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes, I will sign the nondiscrimination statement. If elected, my office will regularly meet with LGBTQIA advocates and make sure that workplaces are not instituting hostile policies that target gay and transgender employees. I will also be vocally against any measures that seek to institutionalize discrimination.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.

Very high level of support.

2. Protecting LGBT Virginians from discrimination in housing.

Very high level of support.

3. Protecting LGBT Virginians from discrimination in public accommodations.

Very high level of support.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. Banning "conversion therapy" practiced on LGBT minors.

Very high level of support.

2. Protecting all LGBT Virginians from discrimination in the workplace.

Very high level of support.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

Very high level of support.

4. Support for policies in Virginia’s public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

Very high level of support.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

Very high level of support. My Republican opponent has been in support of such discriminatory legislation.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

I am a member of Equality Prince William. I have attended local school board meetings in support of adding sexual orientation and gender identity to nondiscrimination policies in county public schools.