



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EVAdvocates.org

Fax: 804-643-1554

Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Paul Krizek

Address: 2201 Whiteoaks Dr. Alexandria, VA 22306

Phone: 703-688-2983

Email: Paul@paulkrizek.com

Campaign Website: paulkrizek.com

Campaign Manager: Thomas Baoman

Campaign Manager Phone/Email: 703-688-2983

Race and Election Information

Office Sought: HD44

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [\[check here\]](#)? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

I've signed statement. We also converted our bathrooms to transgender bathrooms at my request in our office at the Charity in 2015.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.

100%!

2. Protecting LGBT Virginians from discrimination in housing.

100%!

3. Protecting LGBT Virginians from discrimination in public accommodations.

100%!

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. Banning "conversion therapy" practiced on LGBT minors.

Support a ban on this cruel practice.

2. Protecting all LGBT Virginians from discrimination in the workplace.

Absolutely

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

Let's repeal!

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

Yes! Kids have enough to deal with. Don't need to add to their troubles.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

No state-sponsored discrimination!

- D. Provide any additional information regarding your involvement in or support for the LGBT community.

Happy to be an ally for the LGBT community! Let me know if you need anything.

-PK