



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EVAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Delegate Kathleen Murphy
Address: PO Box 146, McLean, VA 22101
Phone: (571) 999 - 2648
Email: info@murphyfordelegate.com
Campaign Website: murphyfordelegate.com
Campaign Manager: Erica Constance
Campaign Manager Phone/Email: 504-710-1723

Race and Election Information

Office Sought: Delegate, VA-34

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.**

I have signed the nondiscrimination statement. Gender identity or sexual orientation play no role in my hiring practices and I am committed to promoting a positive and inclusive work environment for all of my employees and colleagues.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.**

- 1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

I am committed to protecting all employees, both public and private, from discrimination based on any perceptions of sexual orientation or gender identity and believe we should treat this type of discrimination as we do discrimination based on other identifiers such as race or ethnicity.

- 2. Protecting LGBT Virginians from discrimination in housing.**

Every Virginian should have equal access to safe, affordable housing. While Fair Housing legislation has failed to make it out of committee during my time in the General Assembly, I am committed to voting in favor of any bill that bans housing discrimination against the LGBT community in committee or on the floor.

- 3. Protecting LGBT Virginians from discrimination in public accommodations.**

A person's sexual orientation or gender identity should not be permissible as the basis of discrimination in any instance.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.**

- 1. Banning "conversion therapy" practiced on LGBT minors.**

I believe "conversion therapy" practiced on minors is a form of child abuse that cannot be tolerated and I will always vote in favor of banning this practice.

- 2. Protecting all LGBT Virginians from discrimination in the workplace.**

A person's sexual orientation or gender identity should not be permissible as the basis of discrimination in a

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

I do not agree with the Marshall Newman Marriage Amendment and I fully support marriage equality and would support removal of this from the VA Constitution.

4. Support for policies in Virginia’s public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

A person's sexual orientation or gender identity should not be permissible as the basis of discrimination in any instance, but especially in our education system. Our schools should remain safe and inclusive spaces that foster learning and intellectual growth, not fear and divisiveness. I will support legislation that protects each and every student, teacher, and administrator from discrimination based on their sexual

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

I have been a strong opponent of any legislation that uses religion as an excuse to discriminate against the LGBT community, such as HB773 in the 2016 session, and will continue to vote accordingly.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

I believe in practicing what you preach and modeling inclusive behavior to your family, friends, colleagues, and neighbors - advocating vocally if necessary. In years past I worked to protect LGBT members of the military during the drafting of “ Don ’ t Ask, Don ’ t Tell ” legislation.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or JamesParrish@EAdvocates.org.