



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Kenneth R. Plum
Address: 2073 Cobblestone Lane, Reston, VA 20191-4039
Phone: 703-975-1782
Email: kenplum@aol.com
Campaign Website: kenplum@aol.com
Campaign Manager: TBD
Campaign Manager Phone/Email: TBD

Race and Election Information

Office Sought: Delegate, 36th District

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes, I have signed the statement. I am willing to speak out on issues, and I regularly attend EV events. I sponsor bills to outlaw discrimination.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. **Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

Support. Will patron or co-patron legislation.

2. **Protecting LGBT Virginians from discrimination in housing.**

Support. Will patron or co-patron legislation.

3. **Protecting LGBT Virginians from discrimination in public accommodations.**

Support. Will patron or co-patron legislation.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. **Banning "conversion therapy" practiced on LGBT minors.**

Support. Will patron or co-patron legislation.

2. **Protecting all LGBT Virginians from discrimination in the workplace.**

Support. Will patron or co-patron legislation.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

Support. I voted against and campaigned against the amendment.

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

Support. Will patron or co-patron legislation.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

Will oppose and vote against such bills.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

Thank you to EV for the important work you do. I will patron or co-patron bills you support. I will assist you in your fundraising and advocacy.