



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC’s Board in regards to endorsements.

Publication: Your answers are “on the record” and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Mark Sickles

Address: P.O. Box 10628 Franconia, VA 22310

Phone: 703 922 6440

Email: info@marksickles.com

Campaign Website: www.marksickles.com

Campaign Manager: James Heo

Campaign Manager Phone/Email: 760 533 7262/info@marksickles.com

Race and Election Information

Office Sought: House of Delegates

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

I have done so, and will continue to do so.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. **Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

I strongly support protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity and I have co-sponsored such legislation in the past.

2. **Protecting LGBT Virginians from discrimination in housing.**

I strongly support protecting LGBT Virginians from discrimination in housing and I have co-sponsored such legislation in the past.

3. **Protecting LGBT Virginians from discrimination in public accommodations.**

I strongly support protecting LGBT Virginians from discrimination in public accommodations and I have co-sponsored such legislation in the past.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. **Banning "conversion therapy" practiced on LGBT minors.**

I strongly support banning cruel "conversion therapy" practices and I have co-sponsored such legislation in the past.

2. **Protecting all LGBT Virginians from discrimination in the workplace.**

I strongly support protecting LGBT Virginians from discrimination in the workplace and I have co-sponsored

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

I strongly support removing the Marshall Newman Marriage Amendment and I introduced HJ 538 to put it back on the ballot for voter approval.

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

I strongly support policies in Virginia's public schools to protect students, teachers, and staff from discrimination based on sexual orientation and gender identity.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

I have voted against all legislation that attempts to legalize discrimination under the guise of protecting "religious freedom."

D. Provide any additional information regarding your involvement in or support for the LGBT community.