



**Candidate Questionnaire 2017**

**Instructions:** Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org  
Fax: 804-643-1554  
Mail: 530 East Main St Suite 600  
Richmond, VA 23219

**Purpose:** Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC’s Board in regards to endorsements.

**Publication:** Your answers are “on the record” and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

**Candidate and Campaign Information:**

Name: Kathy Tran  
Address: P.O. Box 2731, Springfield, VA 22152  
Phone: 703-622-2730  
Email: kathy@kathyfordelegate.com  
Campaign Website: kathyfordelegate.com  
Campaign Manager: Noah Kim  
Campaign Manager Phone/Email: 703-424-8390 / noah@kathyfordelegate.com

**Race and Election Information**

Office Sought: House of Delegates, 42nd District

City, County or District of office:

Select One:  Challenger  Incumbent  Open Seat

## Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.**

I will sign the nondiscrimination statement if elected. Our campaign, and if elected, our legislative office, are driven by our most fundamental ideals and values, including ensuring equality and dignity for all. I will always oppose discrimination based on sexual orientation or gender identity.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.**

- 1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

Strongly support - I will always fight for a welcoming and inclusive Virginia, and I am committed to protecting LGBTQ Virginians from discrimination in the workplace.

- 2. Protecting LGBT Virginians from discrimination in housing.**

Strongly support - Discrimination in housing is an insidious and hurtful force that I will always stand against.

- 3. Protecting LGBT Virginians from discrimination in public accommodations.**

Strongly support - I will work to protect LGBTQ Virginians from discrimination in public accommodations, including by opposing anti-trans "bathroom bills."

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.**

- 1. Banning "conversion therapy" practiced on LGBT minors.**

Strongly support - As a mom of four, I am heart-broken to see the harm and torment inflicted upon vulnerable young people subjected to "conversion therapy," and will always fight to protect our children.

- 2. Protecting all LGBT Virginians from discrimination in the workplace.**

Strongly support

**3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.**

Strongly support - This discriminatory and hateful ban on same-sex marriage has no place in Virginia's Constitution.

**4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.**

Strongly support -As a mom of four and president of my local PTA, I will always fight for our schools to be a safe and nurturing environment for all of our students, teachers, and staff.

**5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.**

Strongly agree - Discrimination against LGBTQ people has no place in Virginia.

**D. Provide any additional information regarding your involvement in or support for the LGBT community.**

So many of us feel vulnerable given the rise in hateful rhetoric, policy, and violence across the country. It is more important than ever to protect the progress we have made, and to continue to fight for equality at the state and local level. I will always stand for a welcoming and inclusive Virginia. We are honored to have been endorsed by the Pride Fund and other progressive organizations and leaders given our commitment to fight for equality and dignity for LGBTQ Virginians.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or [JamesParrish@EAdvocates.org](mailto:JamesParrish@EAdvocates.org).