



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC’s Board in regards to endorsements.

Publication: Your answers are “on the record” and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Kelly DeLucia
Address: 508 York Warwick Drive Yorktown , VA 23692
Phone: 757-256-8444
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Campaign Website: kellyforva.com
Campaign Manager: Tyler Mitchell
Campaign Manager Phone/Email: kellyforvacampaignmanager@gmail.com 864-621-9371

Race and Election Information

Office Sought: Virginia House of Delegates, District 96

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.**

Yes, I will wholeheartedly sign such a statement. As a member of the Virginia House of Delegates, it will be my policy (to be prominently displayed) to maintain non-discriminatory hiring and employment policies and workplace standards for all employees, regardless of race, color, gender, ethnicity, sexual orientation, gender identity, gender expression, age, or national origin.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.**

- 1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.**

All Virginians should have the right to a workplace free from discrimination -- one committed to equal opportunity regardless of sexual orientation and gender identity or expression. I will work for and will advocate on behalf of legislation that ensures such non-discrimination protections, as is already practiced by the vast majority of top Virginia employers, for all LGBTQ employees in the Commonwealth.

- 2. Protecting LGBT Virginians from discrimination in housing.**

I will unrelentingly support, and will sponsor legislation to expand Virginia's Fair Housing Law to include sexual orientation, as well as gender identity, as recognized classes that prohibit discrimination under the fair housing statute. Moreover, the General Assembly also should authorize local governments to include sexual orientation and gender identity in local housing discrimination ordinances, and I will support such efforts.

- 3. Protecting LGBT Virginians from discrimination in public accommodations.**

I strongly support anti-discrimination legislation that would prohibit discrimination of any kind to all individuals on the basis of sexual orientation or gender identity in both public and private sector public accommodations. I will actively oppose and work to defeat any legislation, such as HB1414, which would have legalized discrimination, particularly aimed at LGBTQ citizens, on the basis of a so-called religious exemption.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.**

- 1. Banning "conversion therapy" practiced on LGBT minors.**

I strongly support, and will co-sponsor legislation to ban all types and methods of so-called conversion therapies that endanger our LGBTQ youth, as many other states have legislated recently -- clearly recognizing these efforts are nothing less than hate-motivated discrimination against those most vulnerable.

- 2. Protecting all LGBT Virginians from discrimination in the workplace.**

I will support, work for, and sponsor legislation to ban workplace discrimination for all LGBTQ citizens.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

This heinously bigoted amendment codified in the Virginia Constitution attempts to send a message to LGBTQ citizens, as well as millions of visitors to our state, that the Commonwealth does not approve of marriage equality -- let alone overall equality -- for LGBTQ people, in spite of the 2015 SCOTUS (Obergefell) decision. I will support all efforts to repeal Marshall Newman.

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from

discrimination based on sexual orientation and gender identity.

I support and will work for legislation to enhance current anti-bullying legislation in Virginia to specify all at-risk classes of individuals, especially LGBTQ students, who are far too often victims of bullying, and to define what constitutes bullying, as well as to establish the right of GSAs in our schools. I will support legislation to protect all classroom teachers and school staff and administration from discrimination.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion

and provide a license to discriminate against LGBT people.

I will vigorously oppose any exemption of any kind that directly or indirectly provides religious organizations, or any other religious or faith-based group or entity -- beyond basic guarantees afforded by our Constitution -- a license to discriminate, or to exclude LGBTQ citizens from receiving equal treatment under the law. Freedom of religion does not mean freedom to discriminate.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

I am honored to be the Democratic nominee for Virginia House of Delegates, District 96, as well as one of an historic group of five first-time LGBTQ candidates for the HoD. I am grateful to the many people in my district, including many LGBTQ residents, who have stepped up to offer their help in my campaign. My wife, Dee, and I have been married seven years, and are the proud parents of twin boys. We reside in Yorktown, where I am a Realtor. We support the great work of Equality Virginia, and I pledge my unwavering efforts, if elected, to helping create a Commonwealth where LGBTQ equality in every aspect of life includes all citizens regardless of sexual orientation or gender identity or expression. I have worked this past decade on behalf of a number of non-profit organizations in fundraising and awareness raising arenas, including Seton Youth Shelter, Ferguson Center Arts for All, StandUp for Kids, No Bully, Safehaven, and Houses of H.O.P.E. I support the work of our national leadership organizations, including the Gay and Lesbian Victory Fund, Human Rights Campaign and GLSEN.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or JamesParrish@EAdvocates.org.