



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: **Karrie Delaney**
Address: **3901 Fair Ridge Drive, Suite 170 Fairfax, VA 22033**
Phone: **703-996-9415**
Email: **delaneyfordelegate@gmail.com**
Campaign Website: **www.karriedelaney.com**
Campaign Manager: **Will Van Nuys**
Campaign Manager Phone/Email: **520-780-1926 / will@karriedelaney.com**

Race and Election Information

Office Sought: **House of Delegates**

City, County or District of office: **67th District - Western Fairfax Co. Eastern Loudoun Co.**

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes I will sign the statement and as Delegate I will fight everyday for equality, nondiscrimination, and an inclusive Commonwealth for everyone on the LGBTQ community.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.

I strongly support protecting public employees from discrimination.

2. Protecting LGBT Virginians from discrimination in housing.

I strongly support protecting LGBTQ Virginians from discrimination in housing.

3. Protecting LGBT Virginians from discrimination in public accommodations.

I strongly support protecting LGBTQ Virginians from discrimination in public accommodations.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. Banning "conversion therapy" practiced on LGBT minors.

I strongly support banning "conversion therapy" practiced on LGBTQ minors.

2. Protecting all LGBT Virginians from discrimination in the workplace.

I strongly support protecting all LGBTQ Virginians from discrimination in the workplace.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

I strongly support removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

I strongly support policies protecting students, teachers, and staff from discrimination based on sexual orientation.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

I strongly oppose religious exemption bills that exceed constitutional protection of freedom of religion and provide a license to discriminate against LGBTQ people.

- D. Provide any additional information regarding your involvement in or support for the LGBT community.

I am a strong advocate for equality and inclusion for all, no matter your race, gender, religion, or who you love, and I'm proud to have earned the endorsement of Pride Fund. I found it very offensive when my opponent, Jim LeMunyon, voted this last session to allow Virginians to strip the rights of the LGBTQ community under the cover of "religious freedom." Virginia should be a welcoming state for all people, because our diversity is our greatest strength. It is time for a change and it starts right here in Virginia's 67th District.