



Candidate Questionnaire 2017

Instructions: Please return questionnaire via email, fax, or mail:

Email: JamesParrish@EAdvocates.org
Fax: 804-643-1554
Mail: 530 East Main St Suite 600
Richmond, VA 23219

Purpose: Thank you for taking the time to fill out the Equality Virginia Advocates candidate questionnaire. The questionnaire will help our supporters, the lesbian, gay, bisexual, and transgender (LGBT) community, and its allies know where candidates stand on issues important to them. Your returned questionnaire will also serve as part of the evaluation process for EVPAC's Board in regards to endorsements.

Publication: Your answers are "on the record" and will be circulated to all members of the EVPAC Board, and may be shared outside the organization and published to the EV Advocates website.

Candidate and Campaign Information:

Name: Charniele L. Herring
Address: PO Box 11779 Alexandria, VA 22312
Phone: 703-606-9705
Email: info@charnieleherring.com
Campaign Website: www.charnieleherring.com
Campaign Manager: Zach Rickard
Campaign Manager Phone/Email: 571-354-6506 zach@charnieleherring.com

Race and Election Information

Office Sought: House of Delegates, District 46

City, County or District of office:

Select One: Challenger Incumbent Open Seat

Positions

- A. Equality Virginia asks all General Assembly members to sign a [statement](#) that they do not discriminate in their office based on sexual orientation or gender identity. If you are an incumbent, have you signed EV's nondiscrimination statement [[check here](#)]? If you are not, will you sign the nondiscrimination statement if elected? Please include other actions you and your office take to create an open and inclusive workplace for gay and transgender employees.

Yes, I have signed. My offices outreaches to a diverse number of communities to ensure that people of all different backgrounds have the opportunity to gain experience and see how the legislative process works up close.

- B. Please describe your level of support for the following issues that are legislative priorities for Equality Virginia.

1. Protecting public employees from discrimination based on their real or perceived sexual orientation or gender identity.

I fully support this.

2. Protecting LGBT Virginians from discrimination in housing.

I fully support this.

3. Protecting LGBT Virginians from discrimination in public accommodations.

I fully support this.

- C. Please describe your level of support for the following issues that are important to EV and Virginia's lesbian, gay, bisexual, transgender, and allied community.

1. Banning "conversion therapy" practiced on LGBT minors.

I fully support banning this terrible practice.

2. Protecting all LGBT Virginians from discrimination in the workplace.

I fully support this.

3. Removing the Marshall Newman Marriage Amendment from the Virginia Constitution.

I fully support this.

4. Support for policies in Virginia's public schools protecting students, teachers, and staff from discrimination based on sexual orientation and gender identity.

I fully support this.

5. Opposition to religious exemption bills that exceed the constitutional protection of freedom of religion and provide a license to discriminate against LGBT people.

I have a solid record of opposing this kind of discrimination and plan to continue my stance.

D. Provide any additional information regarding your involvement in or support for the LGBT community.

Thank you for completing this questionnaire. If you have any questions, please contact Equality Virginia Advocates at 804-643-4816 or JamesParrish@EAdvocates.org.